

# BLUE RIBBON COMMISSION ON CHILD PROTECTION

BRCCP RECOMMENDATION MATRIX				
FINAL RECOMMENDATIONS	Does Implementation Need to wait for OCP?	Project Status	Decisions/work needed by Transition Team	Timeline
BOARD OF SUPERVISORS				
<b>1. Resolve Case Management Crisis (Recommendation 5)</b>				
<b>a</b> The Board should continue its active oversight of DCFS' strategic plan by adding a requirement for regular reporting of specific safety related outcomes, including recurrence of maltreatment within six months of a previous incident, maltreatment rates in out-of-home placement, and reentry into care within six months of a permanent placement.	no	Does DCFS have ability to report these 3 indicators? Is DCFS prepared to report these indicators to Board and if so when?	Transition Team to invite DCFS Director to a meeting to report on implementations of the BRCCP recommendations.	Immediate
<b>b</b> The Board should require regular reporting on the frequency of missed monthly social worker visits, the wait times for children in offices or at the Command Post needing placement, the length of time for kin caregivers to be approved, and the number of foster homes recruited.	no	Does DCFS have ability to report these 4 indicators? Is DCFS prepared to report these indicators to Board and if so when?	Transition Team to invite DCFS Director to a meeting to report on implementations of the BRCCP recommendations.	Immediate
<b>c</b> The Board should establish specific benchmarks for improvement in the measures identified in one and two above, as warranted. This should be done in collaboration with the CEO and DCFS.	no	Can DCFS indicate specific benchmarks for improvement in one or two of the 7 indicators listed above? If not, when?		October
<b>2. Establish an Oversight Team to Ensure Implementation of Recommendations (Recommendation 8)</b>				
<b>a</b> Oversee implementation of the Commission's recommendations upon adoption by the Board.	no		Transition team to oversee implementation of the BRC recommendations until the Office of Child Protection is in place.	
<b>b</b> In collaboration with the Board, identify the services currently provided by the Departments of Health Services, Children and Family Services, Public Health, Probation, Mental Health, Public Social Services, First 5 LA, the Los Angeles Office of Education, the Domestic Violence Council, and the Housing Authority of the County of Los Angeles deemed as crucial to ensuring child safety. The accompanying budget and staff resources also should be identified.	no	Can the CEO's Office produce this?	Identify services and resources currently allocated to child protection and child welfare. Identify accounting of the major state and federal funding streams affecting services to children. Next step will be to look at breakdown of funding streams and funding needs.	End of October
<b>c</b> The Oversight Team must develop a dashboard to provide monthly reports to the Board.	no	The dashboard should include safety related outcomes as noted in recommendations 5 a and b		Immediate

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OFFICE OF CHILD PROTECTION					
3. Articulate a Countywide Mission to Prioritize and Improve Child Safety (Recommendation 1)				Staff will circulate to members the newly adopted County strategic plan.	immediate
a	Encourage all relevant County entities to work collaborately with the Community.	yes			
b	Conduct Joint Strategic Planning and Blended Funding Stream	yes			
c	Develop Data Driven Program Evaluation	yes			
d	Develop a comprehensive service delivery system, including prevention programs that stop child maltreatment before it starts	yes			
e	Hire external consultants and experts that can present an overview of the state of the field of child welfare to the Board	yes			
4. Establish an Entity to Oversee One Unified Child Protection System (Recommendation 2)					
a	Establish Office of Child Protection with Director and support staff.	no	What is the size, scope and responsibilities of the Office of Child Protection?	Provide input into search.	By end of December
b	Oversee a Joint Planning Process to create a comprehensive, child-centered strategic plan process to create comprehensive child centered strategic plan that is data driven, informed by best practices, and connects all child welfare services in the County, and articulates measurable goals and timeframes.	yes			
c	Have clear oversight and authority over financial and staffing resources from all relevant departments, as delegated by the Board.	yes			
d	Institute an annual Countywide budget review process that examines all proposed, present and past resource allocations and align them with the goals	yes			
e	Serve as the repository of and review all recommendations related to the protection of children. Oversee implementation of appropriate recommendations, including those contained in the BRCCP report.	yes			

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f	Review existing County Commissions and, with Board approval, streamline them as appropriate.	no	What are the other coordinating Commissions or bodies? How do they work to protect children? Where is there overlap?	Review prior reports in which Commissions were reviewed for overlap. Catalog and detail the Commissions and other coordinated bodies involved in order to give recommendation to BOS on how to move forward.	Review reports by September and revise reports by October.
g	Establish and evaluate measurable outcomes as part of the annual planning and budget allocation process to facilitate constant improvement, generalize successful and discontinue unsatisfactory practices.	yes			
h	Oversee Countywide prevention efforts	yes			
<b>5. Define Measures of Success and Oversee the Reform Process (Recommendation 3)</b>					
a	Board should adopt clear outcome measures and ensure accountability by regular assessment of whether goals are attained.	no	See 2c		
b	The Los Angeles County Office of Child Protection should regularly assess the County's progress and report its findings directly to the Board. The findings should be reviewed regularly at Board meetings.	yes			
c	ICAN should be removed from within DCFS and exist as an independent entity.	no	What is required to implement this?		Later on in process
<b>SERVICE INTEGRATION AMONG DEPARTMENTS</b>					
<b>Adopt the Commission's Interim Recommendations (Recommendation 4)</b>					
<b>6. Law Enforcement (Recommendation 4A)</b>					
a	All Sheriff's Deputies and local law enforcement agencies within the County of Los Angeles must cross report every child abuse allegations to DCFS, as required by law. It should be documented that a cross-report was made in a police report or law enforcement log	no	What are the necessary steps to enable this to happen?	DA & DCFS has submitted budget recommendations. Per Board motion, waiting for Transition Team to prioritize recommendations for Board approval.	Immediate, DA will present to the Transition Team on 9/8/14
b	E-SCARS should be utilized fully by all relevant agencies and receive the necessary support to be well-maintained and enhanced.	no	What are the necessary steps to enable this to happen? Is this happening today? (Status request to Sheriff, local law enforcement and DCFS)	Same as above	
c	The District Attorney's Office should increase its oversight of the law enforcement response and sharing of information, including cross-reporting between DCFS and law enforcement agencies, to ensure that each agency carries out its mandated investigative response.	no	Is DA doing this (status report)? If not, what are the necessary steps to enable this to happen?	Same as above	

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d	Training of all levels of law enforcement must be enhanced to include: sufficient initial and recurrent training on child abuse and E-SCARS; "lessons learned" from important case reviews; cross-training with social work, mental health, and other relevant personnel; and additional training on responding to domestic violence calls and identifying instances of abuse that may be occurring in group homes, including sex trafficking exploitation which victimizes a high percentage of foster care youth.	no	DCFS has met with major law enforcement agencies to encourage use of E-SCARS and they have been supportive. Law Enforcement staff are involved in training of new staff and "lessons learned" are already included in a new training which began August 2013.  We are a year from start of new training. Can we get a status on how well it is going?		
<b>7. Health Services (Recommendation 4B)</b>					
a	Assessments should be conducted to identify each Hub's strengths and weaknesses. The Violence Intervention Program at LAC-USC Medical Center is the most comprehensive Hub that is closest to meeting articulated goals and has the greatest ability to conduct a neutral assessment.	no	Assessment is in process by DHS. Recommendations will be submitted to Board of Supervisors. <i>Assessment by DHS will be available in September. Recommendations will be submitted to Board of Supervisors.</i>		
b	All children entering placement and children under age one whose cases are investigated by DCFS should be screened at a Medical Hub. Children placed in out-of-home care or served by DCFS in their homes should have ongoing health care provided by physicians at the Medical Hubs.	no	To what extent is this happening now? Is DCFS able to bring all children? Is there currently sufficient capacity? What does "under investigation" mean?	In cases where the child has not been removed from the home, can the family be required to bring child to Hub? Can we create a comprehensive protocol such that a primary pediatrician could do it if s/he were willing?	
c	A Public Health Nurse should be paired with a DCFS social worker in child abuse or neglect investigations of all children from birth to at least age one.	no	What are the necessary steps to enable this to happen?	Where should the public health nurses be deployed from. Does that matter?	
d	The Department of Public Health's evidence-based home visit service should be made available to all children under age one who are seen at a Medical Hub.	no	What are the necessary steps to enable this to happen?	Do we have sufficient resources to do this or do we need additional \$\$\$?	

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e	The Department of Public Health must provide quality substance abuse treatment for high-risk teen mothers.	no	What is the process by which high-risk teen mothers are identified? What is the size of the need? How does it compare with the available programming? Is the available programming evidence based, culturally appropriate?	What are the evidence based programs that should be offered?	
<b>8. Children Age Five and Under (Recommendation 4C)</b>					
a	The County can measurably and immediately improve child safety by requiring all departments to combine resources and to target them towards high quality services, including prevention services, toward children under age five.	yes			
<b>9. Kinship Care: Address the needs of children placed with relatives (Recommendation 6A)</b>					
a	A child's funding should be determined by the needs of the child, not whether placement is with a relative or a foster family. The CEO and DCFS should examine the County's ability to waive federal eligibility rules and its accompanying funding flexibility to strengthen support for children in out of home care.	no	What rules are we needing to waive? What would be the process for waiving them? Is it all about sb855? Are there any other steps needed?	Working with State on SB855	
b	The County and DCFS should utilize its Title IV-E waiver dollars to ensure parity of funding for children placed with kin to that of children placed in foster family settings.	no	What needs to happen for waiver dollars to be used for parity?	Working with the State to understand SB855	
c	The relevant County agencies should ensure that relative caregivers are more fully supported to address a range of possible needs.	no	Are there other things besides financial support that are included here? If so, what? How would we make that happen?	Working with State on SB855	
d	The County, through the Auditor-Controller and the CEO, should review the current mix of county licensing and supports for foster homes and approval and supports for kin, to assess the inconsistent performance and resource allocation, and to determine whether a more uniform streamlined system would be more effective. The Commission believes consideration of contracting out this process is warranted.	no	When is the Auditor-Controller planning to start?	DCFS identifying private funding to conduct independent analysis. - The private funding DCFS is seeking would not have inconsistent performance and resource allocation. - DCFS will discuss with Auditor-Controller about how to review.	

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<b>10. Recruitment of Non-relative Foster Homes (Recommendation 6B)</b>					
a	The Board should call for an independent analysis of non-relative foster family recruitment efforts in the County to determine how the system can be more efficient and effective. The analysis should use sound data to address a range of questions, including whether there are safe and appropriate homes in each SPA to meet the needs of foster youth.	no	DCFS identifying private funding to conduct independent analysis. Funding obtained through Pritzker Foundation. Todd Franke (UCLA) will lead the independent analysis; meetings with DCFS are under way.		
b	DCFS should develop a computerized, real-time system to identify available and appropriate placements based on the specific needs of the child.	no	DCFS is developing its computer system to do this.		
c	DCFS should involve foster youth in the rating and assessment of foster homes.		What needs to happen for this?		
<b>11. Recommendations Necessary to Support the Countywide Safety System (Recommendation 7)</b>					
<b>7A. Improve Safety (Eckerd)</b>					
a	Conduct a review of all child fatalities due to abuse and neglect within the past three years of children served in a Department of Health Services medical hub, DCFS, Probation, the Department of Social Services (DPSS), by a DPH public health nurse or home visiting program or by a First 5 LA home visiting program.	yes	How does this compare with other reviews that are done?		
b	Conduct a thorough review of all open cases in the above departments.	yes	Is this happening now?		
c	Research review findings from Emily Putnam Hornstein, Ph.D and others on risk factors for Los Angeles County children at risk for later child fatality due to abuse and neglect as well as data from the Interagency Council on Child Abuse and Neglect.	no	DCFS is piloting the Approach to Understanding Risk Assessment (AURA), a technological tool, to identify potential cases which are high risk.		
d	Equipped with specific case information and research findings that identify children at greater risk, staff must address risk factors immediately.	no	What are the measures for saying this is occurring?	Consider what would be the right ways to measure this.	
e	Utilize a technological solution such as E-SCARS that crosses departments to ensure that information is shared and staff alerted when potentially fatal risk factors are present.		What is the process for doing this? How do we choose a system?		
<b>12. Comprehensive Prevention System (Recommendation 7B)</b>					
a	The Board should direct DPH and First 5 LA to jointly develop a comprehensive prevention plan to reduce the overall incidence of child abuse and neglect.	no	Shouldn't this be the job of the OCP?	Board motion calls for one single comprehensive child welfare strategic plan.	

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<b>13. Training &amp; Workforce Development (Recommendation 7C)</b>					
<b>a</b>	Departments and agencies closely involved in the identification, prevention, protection, and treatment of at-risk children should be mandated to participate in cross-training with DCFS employees. At a minimum, this interdisciplinary approach should include law enforcement, DMH, DHS, DPH, the Dependency Court, and Probation. Entities that could help create appropriate cross-training models include: UCCF, DA, and ICAN.	no	Who within the depts will be crosstrained? How many cross-trainings? What topics?	Identify an agency to take the lead.	
<b>b</b>	DCFS, DMH, and DHS should train personnel, both in-house and in contract agencies, on how to most effectively work with the age 0-5 population, their families, and caretakers.	no	Is there a training schedule already in place?		
<b>c</b>	The UCCF should submit an annual report on outcomes that are aligned with the County's vision.	no	When will the first report be given?		
<b>d</b>	DCFS should create an innovative, open, and adaptive training process for social workers and their supervisors that consists of a continuous learning environment with training and research, akin to a teaching hospital. It should also conduct a job audit of social workers to determine what can be done differently or by others to address social worker workload.	no	DCFS instituted a new training program with all the Schools of Social Work in LA for new staff, including a teaching hospital concept in August 2013, which is continually being updated.		
<b>14. Technology and Data Sharing (Recommendation 7D)</b>					
<b>a</b>	The County needs to develop a clear, multi-system data linkage and sharing plan that would operate as a single, coordinated system. (Include: DCFS, DPSS, DMH, DPH, Probation, LACOE, and school districts at minimum. Also, partner with universities).	yes	What platform will this occur on? Are we building a system or are their products that do this?		
<b>b</b>	The CEO and Juvenile Court should co-lead the creation of a Countywide confidentiality policy regarding a child's records and court proceedings to allow sharing of information across relevant departments, agencies, persons, and the Court to serve the needs of the child and increase the transparency of the system.	no	California state law already enables information sharing across relevant agencies and the Court for the purposes of coordinating services to best meet the needs of the child.		



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<b>15. Transparency &amp; the Relationship with Providers and the Community (Recommendation 7E)</b>					
<b>a</b>	Greater disclosure, clarity, and inclusion should be a routine component of community engagement from planning to review of outcomes and allocation of resources. A first step is re-establishment of community advisory councils that are attached directly to each DCFS Regional Office. These advisory councils would be co-chaired by the community and its respective Regional Office. In the past, SPA 6 effectively used this model in all three of its offices.	no	Are there any regional councils currently running?		
<b>b</b>	Performance-based contracting on agreed-upon outcome measures by DCFS, other appropriate departments and the contracting agencies for children and families should be adopted, rewarding contracting agencies that achieve better results for the children they serve.	no	What measures will be used for measuring results for contractors		
<b>c</b>	Capacity-building experts, including universities, should work with community-based organizations to enhance skills in grant application and administration, evidence-based practice, program design, and evaluation.	no	Are there planned collaborations?		
<b>16. Education (Recommendation 7F)</b>					
<b>a</b>	The County should establish mechanisms for cross-system education-related coordination, collaboration, and communication. They endorse the structure of the ECC, and they should continue to establish additional mechanisms for cross-site collaboration. The OCP must jointly engage DCFS, Probation, school systems, the courts, and community partners to create cross-system goals and strategies to improve educational continuity, stability, and academic success for foster youth.	no	What cross-system educational goals do we want the county to focus on?		
<b>b</b>	The County should increase access to early intervention services for foster children and children at high risk of abuse and neglect. All children under the supervision of DCFS between 0-5 should be prioritized for access to Early Childhood Education learning programs, including Head Start, Early Health Start, and Home Visitation. These programs should be funded and well marketed. Once placed in a program, children should be permitted to remain enrolled until they start kindergarten.	no	How does the demand for these programs compare with supply? What is the funding need? How well are the programs currently marketed?		
<b>c</b>	The County should ensure that school stability and child safety are improved through Countywide expansion of the pilot program that has been proven effective in the Gloria Molina Foster Youth Education Program.	no	Implemented: DCFS has implemented the Foster Care Educational Program Countywide.		



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<b>17. Mental Health (Recommendation 7G)</b>					
<b>a</b>	The County should ensure a comprehensive array of pharmacologic and non-pharmacologic interventions are available for children, with emphasis on best practice. The Board should work with the Juvenile Court to fully implement and measure compliance with this mandate.	no	Does Juvenile Court mandate treatment?		
<b>b</b>	As part of performance-based contracting, mental health treatments for teens and transitioning youth must incorporate trauma-focused assessments and treatments, developmental status, ethnicity, sexual identify, and vulnerability to self-harming behaviors.	no	Do youth focused mental health programs incorporate these elements? How can that increase?		
<b>c</b>	Children age five and under in the child welfare system must have access to age appropriate mental health services.	no	What current services are available for children under 5? How does supply compare with demand?		